



2025 IMPACT:

BY THE NUMBERS

223

TOTAL
CUSTOMERS
SUPPORTED

PEOPLE SERVED

6,686

Customers Served
Since 1980



19

Active BRIDGES
Students



87%

Successfully Completed
Job Assessments



19

Customers Working
20+ Hours/Week



EMPLOYMENT OUTCOMES

\$748,422

Total Customer
Wages Earned



18

New Job Gains



6

Average
Employment
Tenure (Years)



\$17.42

Average Customer
Wage



67%

Customers With 60+
Days of Employment



OPERATIONAL STRENGTHS

98%

ISO/Quality
On-Time Delivery



16%

Overall Revenue
Growth



900

Grounds Serviced
Weekly (Acres)



96%

Production
On-Time
Project Bids



70%

Grounds RFQ
Win Rate



COMMUNITY PARTNER SPOTLIGHT



Chinook's partnership with Skagit Regional Health is rooted in shared values around inclusion, opportunity, and community contribution. As a Public Hospital District, Skagit Regional Health values working with a local social enterprise partner, and Chinook's Grounds Maintenance team plays an important role in supporting the hospital campus with consistent, high-quality care.

According to Bill McCann, Director of Inpatient Plant Operations and Safety Officer, the partnership has strengthened results over time. He shared that the "quality of work and attention to detail has really improved" through collaboration, adding that the Chinook team and their workers are "wonderful to have on our campus" and that Skagit Regional Health enjoys supporting Chinook's mission.

Inside the hospital, Chinook jobseekers are employed within Food Services, contributing to daily operations while building confidence and independence. Regional Director of Food Services Karla Dills shared that Chinook employees "add energy, dedication, and pride in their work," strengthening team culture and collaboration. Chinook Employment Specialists support this success by working closely with hospital staff to ensure strong communication and shared learning.



For Chinook customers, this partnership means more than just a job. Ramon shared, "I like it here, everyone is friendly," while James said, "I am proud of my job, and I am proud to work here." The partnership extends beyond the workplace, with Karla also serving on Chinook's Board of Directors, reinforcing a shared commitment to creating pathways to independence, opportunity, and belonging throughout the community.

SCAN TO READ THE FULL STORY:



CUSTOMER SUCCESS STORY



Joni has been working full-time as an Environmental Services Technician with Crothall Healthcare for over a year, where she is responsible for cleaning half of the Skagit Regional Health Business Center. Known for her strong work ethic, attention to detail, and efficiency, Joni takes pride in doing her job accurately and maintaining a high level of quality. With a long employment history and a passion for helping her coworkers, Joni has built strong relationships on the job and continues to thrive in a role that matches her skills and independence. Her success highlights the impact of meaningful employment and long-term job support in our community.

CES Job placements by industry:



SCAN THE CODE TO SUPPORT OUR MISSION:

